

RESUME



Personal Details

Name : Soravuth Horanop (สรวิทย์ วรรณพ)
Language : Thai (native), English (good)

Educations

2005: Master Of Management (Human Resources Management),
College of Management, Mahidol University

2001: Mini MBA (CDG Group), Thammasart University

1985: Bachelor Degree of Business Administration (Public Relations)
Ramkhamhaeng University (3 Yrs)

1983: Debsirin Secondary School (Placement Test)

1980: Assumption College Sriracha / Chonburi

Extra curricular Student Activities

1983: School Ambassador, 100th year Debsirin School Anniversary

1986: The President Of Western Languages Club, Ramkhamhaeng University

1986: The Exchanged Student from Thailand to Visit The Republic of Korea.

Work Experiences

1987 - 1990 The Consortium of The Experiment In International Living,
Save the Children, World Education (Under The UNHCR; Work
in the Preparation for American Secondary School
Program(PASS))

- Teacher
- Specialist
- Senior Teacher

1991-2005 CDG Group & G-ABLE Group

- Training Section Manager,
- Assistant Human Resources Department Manager
- Human Resources Department Manager

July 2005-November 2009 : Hewlett-Packard (Thailand) Ltd.

- Business Human Resources Manager
- Country Human Resources Manager

December 2009-December 2010: Baxter Healthcare (Thailand) Co., Ltd.

- Senior Human Resources Manager

January 2011- November 2011: Microsoft (Thailand) Limited

- Human Resources Manager

December 2011- April 2017: Schneider (Thailand) Limited

- Director, Country Human Resources -Thailand
- Country Human Resources VP, Thailand & Laos

January 2018-April 2018: Philips Electronics (Thailand) Limited

- Head of Human Resources: Thailand & Vietnam

May 2018-Present: The Proposal By T Co.,Ltd

- Co-Founder & Executive Director

Others

Invited Lecturer & Guest Speaker

- Chulalongkorn University
 - MA-HR -Human Resource Development (HRD), **International Program**
 - Mini Master In HRM-Certification Program
 - Mini Master In Business Economics-Certification Program
 - Coaching For Leadership-Certification Program
 - **Human Resource Development Intensive Certification Program**
- College of Management, Mahidol University
 - MM-Human Resource Planning & Development(MGMG621)
 - MM-Organization Design & Structure (MGMG624)
 - MM-Workforce Planning & HR Business Partner (MGMG733)
 - MM-Strategic Human Resource Management (MGMG544), **International Program**
- Kasetsart University
 - Master Degree: Sports Science -Sports Organization Development And Human Resource Management
- Personnel Management Association of Thailand (PMAT)
 - PMAT PMxxx Certification Program
 - PMAT APMxx Certification Program
- Strategic Business Development Center (SBDC)

Published Articles

- HR Branding: Khon Magazine, Personnel Management association of Thailand(PMAT).
- Interview on Hr Best Practice: HP's people promise, Krungthep Turakij Newspaper
- Interview on Diversity & Inclusion, Krungthep Turakin Newspaper-25 Aug 15
- Etc.

Consulting & Executive Coaching Experiences

- Loxley PLC
- Pacific Pipe,PLC
- Thai Sugar Mill Group (TSM Group)
- Foodle Noodle Co.,Ltd
- Royal Gateway
- Bangkok Home Nursing Group (BHS Group)
- Levi's Thailand
- Bangkok Insurance (BKI)
- Daicel Safety Systems(Thailand) Co.,Ltd
- Metropolitan Electricity Authority (MEA)
- Bank for Agriculture and Agricultural Cooperatives (BAAC)
- Microchip Technology (Thailand) Co., Ltd
- Trinity Dynamic Corporation Limited (TDC)
- Lightsource Co.,Ltd
- Panapat Healthcare Co., Ltd
- PTT Digital
- GISTDA
- Bangkok Flight Services (BFS)
- Villeroy & Bosch
- StarMark Group
- Linqtec
- Quick Leasing
- Pacific Pipe PLC
- Netbay
- IRCP PLC
- Civil Aviation Authority of Thailand(CAAT)
- National Telecom (NT)
- Tirathai Public Company Limited
- Thai Airway International Public Company Limited
- Thai Honda Co.,Ltd.
- The Viriyah Insurance Public Company Limited
- Etc