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## EDUCATION

### MONASH UNIVERSITY

*Doctor of Philosophy (Human Resource Management)*

Melbourne, Australia

March 2003 – March 2007

**Dissertation:** Antecedents of organisational commitment: A longitudinal study of academics in Thailand

**Awarded Scholarship:** Faculty of Business & Economics, Monash University

### UNIVERSITY OF BIRMINGHAM

*Master of Business Administration (International Business)*

Birmingham, U.K.

September 1995 – November 1997

**Dissertation:** The third generation of mobile phone systems

### THAMMASAT UNIVERSITY

*Bachelor of Business Administration (Management Information Systems)*

Bangkok, Thailand

June 1990 – February 1994

- 1<sup>st</sup> class honours

## WORK EXPERIENCE

### MAHIDOL UNIVERSITY

*Lecturer, College of Management*

Bangkok, Thailand

March 2008 – Present

### SUAN DUSIT RAJABHAT UNIVERSITY

*Lecturer, Graduate School*

Bangkok, Thailand

June 2007 – February 2008

### THE UNIVERSITY OF MELBOURNE

*Research Assistant*

Melbourne, Australia

March 2006 – March 2007

### NWC & ASSOCIATES

*Causal Market Research Interviewer*

Melbourne, Australia

June 2003 – March 2007

### ASSUMPTION UNIVERSITY

*Coordinator, Department of General Management,  
School of Management*

Bangkok, Thailand

May 2000 – February 2003

*Lecturer, Department of General Management, School of Management*

May 1999 – February 2003

### KPN HOLDING CO., LTD

*Business Development Executive*

Bangkok, Thailand

June 1998 – February 1999

## PUBLICATIONS

- Tan, L.P., Choe, Choe, K.L., Choong, Y.O., Ng, Y.K., Rungruang, P., Li, Z. (2023). How felt obligation and organization engagement mediate the relationship between perceived organizational support and work life balance amid COVID-19 pandemic: Empirical evidence from emerging countries. *Current Psychology*.
- Su, M. and Rungruang, P. (2023). Mapping the knowledge base and theoretical evolution of workplace conflict outcomes: a bibliometric and qualitative review, 1972–2022. *International Journal of Conflict Management*.
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- Kainzbauer, A., Rungruang P., & Hallinger, P. (2021). How Does Research on Sustainable Human Resource Management Contribute to Corporate Sustainability: A Document Co-Citation Analysis, 1982–2021. *Sustainability*, 13, 11745
- Boonbumroongsuk, B. & Rungruang, P. (2021). Employee perception of talent management practices and turnover intentions: a multiple mediator model. *Employee Relations*, 0142-5455
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- Tan, L.P., Yap, C.S., Choong, Y.O., Choe, K.L., Rungruang, P. and Li, Z. (2019). Ethical leadership, perceived organizational support and citizenship behaviors: The moderating role of ethnic dissimilarity. *Leadership & Organization Development Journal*, 40(8), 877-897.
- Kainzbauer, A. & Rungruang, P. (2019). Science Mapping the Knowledge Base on Sustainable Human Resource Management, 1982–2019. *Sustainability*, 11, 3938.
- Kunte, M. & Rungruang, P. (2019). Longitudinal study of antecedents of work engagement in Thailand. *Evidence-based HRM: A global forum for empirical scholarship*, 7(2), 143-160.
- Kunte, M. & Rungruang, P. (2019). Test of the job demand resources model in Thailand. *International Journal of Organization Theory & Behavior*, 22(1), 2-21.
- Kunte, M. & Rungruang, P. (2018). Timeline of engagement research and future research directions. *Management Research Review*, 41(4), 433-452.
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- Wangchuk, T. & Rungruang, P. (2015). Determinants of turnover intentions of employees in the Anti-Corruption Commission of Bhutan. *Organisational Studies and Innovation Review*, 1(1), 10-23.
- Rungruang, P. (2014). The relationship between supportiveness and affective commitment: A study of academics in Thailand. *Journal of Management and World Business Research*. 11(1), 45-59.
- Kantabutra, S. & Rungruang, P. (2013). Perceived vision-based leadership effects on staff satisfaction and commitment at a Thai energy provider. *Asia-Pacific Journal of Business Administration*, 5(2), 157-178.
- Saratun, M. & Rungruang, P. (2013). Identifying contextual factors of employee satisfaction of performance management at a Thai state enterprise. *South East Asian Journal of Management*, 7(2), 1-22.
- Rungruang, P. (2012). Antecedents of organizational commitment of academics in Thailand: Qualitative analysis. *Research Journal of Business Management*, 6(2), 40-51.
- Isarangkun Na Ayuthaya, C., Piboolsravut, P., Kantabutra, S., Saratun, M., & Rungruang, P. (2012). Managing people for sustainability: Experiences from Thailand. Crown Property Bureau.
- Rungruang, P. & Tangchitnob, J.N. (2010). What matter affective organisational commitment: A case study of Thai state-owned enterprise employees. *International Employment Relations Review*, 16(1), 53-68.
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- Rungruang, P. (2007). The three-component model of organisational commitment in Thailand. *TMC Academic Journal*, 2(2), 55-70.
- Rungruang, P. & Dohonue, R. (2007). Transferability of skills and education and Thai academics' organisational commitment. *Asia Pacific Journal of Education*, 27, 171-187.

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- Su, M. and Rungruang, P. (2023). A review of theoretical perspectives on team conflict effects. Proceedings of Human Relations 75<sup>th</sup> Anniversary Conference, 19-21 April, 2023, Bayes Business School, UK.
- Buathongchan, A. & Rungruang, P. (2017). The sharing economy: A case study of Airbnb in Thailand. Proceedings of Annual Conference on Management and Social Science, 77-86, 14-17 August, 2018, Osaka International Convention Center, Japan.
- Pluangmonthin, P. & Rungruang, P. (2016). An exploratory study of factors influencing performance of hotel employees in Thailand, Proceedings of Academy of World Business, Marketing and Management Development Conference, 7(1), 100, 18-21 July, 2016, Cracow University of Economics, Poland.
- Rungruang, P. (2014). Antecedents of organisational commitment of academics: A work in progress paper, Proceedings of Academy of World Business, Marketing, and Management Development Conference, 6(1), 496-503, 11-14 August, 2014, University of Wollongong in Dubai, Dubai, UAE.
- Rungruang, P. (2013). A study of the effect of supportiveness of affective commitment of academics in Thailand. Proceedings of World Academy of Researchers, Educators, and Scholars in Business, Social Sciences, Humanities and Education Conference. 22-25 July, 2013, Cape Town, South Africa.
- Rungruang, P. (2012). Direct and indirect relationships between role conflict and affective commitment of academics in Thailand, Proceedings of Academy of World Business, Marketing, and Management Development Conference, 5(1), 717-729, 16-19 July, 2012, Budapest Business School, Budapest, Hungary.
- Lertwannawit, A. & Rungruang, P. (2010). Destination personality, segmentation, and profiling international tourists in national marine park. *Proceedings of the 2010 Global Marketing Conference*, 9-12 September, 2010, Hotel Okura Tokyo, Tokyo, Japan.
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- Rungruang, P., Donohue, R., & Tharenou, P. (2004). The relationships between transferability of education and skills and the organisational commitment of Thai academics. *Proceedings of the 18<sup>th</sup> Annual Conference of the Australian and New Zealand Academy of Management (ANZAM)*, 8-11 December 2004, University of Otago, Dunedin, New Zealand.